

Westpac and Covid job mandates - was Westpac influenced by News Corp Australia?

Elizabeth Hart <elizmhart@gmail.com>

Mon, Apr 3, 2023 at 4:55 PM

To: pking@westpac.com.au

Cc: Carolyn Hoy <choy@westpac.com.au>, Emma McArthur <ejminoz@gmail.com>

For the attention of:

Peter King
Managing Director and Chief Executive Officer
Westpac Group
Via: pking@westpac.com.au

Dear Peter King, further to previous correspondence below re Westpac's Covid-19 job mandates.

I'm still investigating the extraordinary Covid-19 vaccination mandates that have been imposed in Australia, destroying the medical ethical principle of 'voluntary informed consent' before a medical intervention, and the resulting deleterious impact on personal autonomy and bodily integrity.

Michael Miller, the Executive Chairman of News Corp Australasia, took it upon himself to press Australia's business leaders and owners to champion the Covid-19 vaccination rollout, and for state and national leaders to commit to Covid vaccination targets, as reported on *The Australian* in August 2021, see [News chief Michael Miller urges bosses to champion the rollout](#). (Copy attached.)

I challenged Michael Miller directly about his interference in the Covid job rollout, see my email: [Mandated COVID-19 vaccination and News Corp Australia](#), 29 September 2021.

Peter King, did you discuss this matter with Michael Miller, and were you a recipient of his open letter calling upon business leaders and owners to support the Covid-19 vaccination rollout?

Are you aware that News Corp Australia has a conflict of interest in this matter? News Corp Australia is a corporate partner with the Murdoch Children's Research Institute, which is involved in vaccine research, **including Covid-19 vaccine research with the Doherty Institute**. News Corp Australia / Murdoch media publications also ran the No Jab, No Play media campaign during 2013-2015 for coercive vaccination of children, resulting in the No Jab, No Pay law in 2016, a concept which has influenced the adoption of No Jab, No Job and No Jab, No Life during the Covid era. (See my email to former prime minister Scott Morrison for further background: [No Jab, No Pay/No Play - coercive coronavirus vaccination in Australia - PM Scott Morrison and the Murdoch Media](#), 18 February 2021.)

It was modelling produced by the Doherty Institute which put Australia into lockdown in March 2020, influenced by the modelling of the infamous Neil Ferguson of Imperial College London, in particular Report 9, which recommended 'suppression' of the virus, **"until a vaccine becomes available"**. (See my email to former prime minister Scott Morrison for further background: [Scott Morrison "a hypocrite and a liar" - informed consent and the Covid-19 jab rollout](#), 10 February 2022.)

It wasn't disclosed in Neil Ferguson et al's Report 9 that [Ferguson receives funding from the Bill & Melinda Gates Foundation](#), arguably the organisation most influential on global vaccination policy, via its association with the World Health Organisation, Gavi Alliance, CEPI etc.

Peter King, most Australians were locked into Australia, a captured market "until a vaccine becomes available", and the Murdoch media, aka News Corp Australia, helped maintain the Covid narrative, crushing dissent by censoring critical comments from subscribers on Murdoch media articles re Covid, and failing to provide critical analysis of the Covid response, beyond some token 'controlled opposition'.

Organisations such as Westpac cooperated with this narrative, imposing Covid job mandates on staff which supported the establishment of a lucrative Covid vaccine market, being set up to exploit Australians repeatedly in future via vaccine factories in Victoria and Queensland.

Again Peter King, were you a recipient of Michael Miller's call for business leaders and owners to support the Covid vaccination rollout, and were you aware of News Corp Australia's conflict of interest in being a corporate partner with the Murdoch Children's Research Institute, which is associated with the Doherty Institute and Covid-19 vaccine research?

In the interests of transparency, I would appreciate your response on this matter.

Kind regards
Elizabeth Hart

Independent researcher investigating vaccine products and conflicts of interest in vaccination policy
vaccinationispolitical.net

On Wed, Mar 15, 2023 at 11:18 AM Carolyn Hoy <choy@westpac.com.au> wrote:

Dear Ms Hart

Thanks for your email. If you refer to my response on 27 January, that covers all parts of our response to your questions.

Kind regards,

Carolyn Hoy
GM Property, Procurement and Protective Services
Westpac Group
+61 447 200 152

From: Elizabeth Hart <elizmhart@gmail.com>

Sent: Tuesday, March 14, 2023 4:44 pm

To: Peter King <pking@westpac.com.au>

Cc: Carolyn Hoy <choy@westpac.com.au>; Emma McArthur <ejminoz@gmail.com>

Subject: Re: Westpac and Covid job mandates - why were employees denied a voluntary decision on this medical intervention?

CAUTION: This email originated from outside of the Westpac Group. Do not click links or open attachments unless you recognise the sender and know the content is safe.

For the attention of:

Peter King
Managing Director and Chief Executive Officer
Westpac Group
Via: pking@westpac.com.au

Peter King, further to previous correspondence below, **what steps did Westpac take to verify the legal and ethical basis for its Covid job mandate?**

This is important to clarify, as the Westpac Covid job mandate pressured, coerced and manipulated staff to submit to medical interventions, i.e. the Covid jabs, and denied staff an authentic voluntary decision on this matter, to freely consider the risks and benefits in their own particular circumstances.

It's also concerning that Westpac's former Entry to Workplace policy is not accessible for public perusal, as coercive vaccination policies in workplaces are a matter of public interest.

In regard to the legal and ethical basis for Covid job mandates, consider for instance an article published on the Australian Institute of Company Directors website in August 2021, i.e. [Should you vaccinate your staff?](#)

The article notes:

"A vaccination is an assault - you are stabbing someone with a needle," explains Jamie McPherson, a partner at HBA Legal. "Generally, for any vaccination, whether it's for COVID-19, flu, smallpox or otherwise, **you require the person's consent to do it.** That's from a medical point of view, as well as in terms of employment contracts. **The only way around this is if a vaccination is legislated.** We haven't seen legislation in Australia for vaccinations, but we've seen health directions. **A health direction is not a piece of legislation, but it's given the power of legislation. If a health direction is mandatory, that overrides the consent.**" (My emphasis.)

Has Westpac verified if this statement is correct - **"If a health direction is mandatory, that overrides the consent"**?

Again, I would appreciate your response on this matter - **what steps did Westpac take to verify the legal and ethical basis for its Covid job mandate?**

Kind regards

Elizabeth Hart

Independent researcher investigating vaccine products and conflicts of interest in vaccination policy

vaccinationispolitical.net

On Mon, Feb 20, 2023 at 5:04 PM Carolyn Hoy <choy@westpac.com.au> wrote:

Dear Ms Hart

Thanks for your email below. Thank you for highlighting that the Westpac Group webpage referring to the former vaccination requirements was still accessible to the public. We have now fixed that error and the webpage has been taken down.

We are unable to provide you with a copy of the former Entry to Workplace Policy, as Westpac's internal policies are not available to the public, but thank you for your interest.

Kind regards,

Carolyn

Carolyn Hoy *(she/her)*

General Manager, Property, Procurement & Protective Services

Westpac Group

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Sydney NSW 2000

From: Elizabeth Hart <elizmhart@gmail.com>

Sent: Tuesday, February 14, 2023 6:36 PM

To: Carolyn Hoy <choy@westpac.com.au>

Cc: ejminoz@gmail.com; Peter King <pking@westpac.com.au>

Subject: Re: Westpac and Covid job mandates - why were employees denied a voluntary decision on this medical intervention?

 GROUP

CAUTION: This email originated from outside of the Westpac Group. Do not click links or open attachments unless you recognise the sender and know the content is safe.

For the attention of:

Carolyn Hoy

General Manager, Property, Procurement & Protective Services

Westpac Group

Carolyn Hoy, thank you for your response below.

[The Westpac Group website currently states:](#) "The Westpac Group has implemented an Entry to Workplace Policy that requires employees and others entering our workplaces to be fully vaccinated against COVID-19 by relevant dates set out in the policy..." (See copy attached.)

You have indicated in your email below this is a 'former policy', removed effective 17 October 2022 - if the policy is no longer in place, why is it still stipulated on the Westpac Group website?

Also, I'm interested to peruse the Westpac Group's former policy - is this publicly available? **Can you please provide me with a copy?**

I'd appreciate your assistance on this matter.

Kind regards

Elizabeth Hart

Independent researcher investigating vaccine products and conflicts of interest in vaccination policy

vaccinationispolitical.net

On Fri, Jan 27, 2023 at 11:16 AM Carolyn Hoy <choy@westpac.com.au> wrote:

Dear Ms Hart

I refer to your email to Peter King on 4 January 2023 regarding the vaccination requirements under the Westpac Group's former *Entry to Workplace Policy (former Policy)*. I am accountable for the company's COVID response and he has asked me to respond on his behalf.

The Westpac Group is required to comply with its obligations to ensure the health and safety of those in its workplaces in accordance with State/Territory health and safety legislation. This includes consideration of available and effective means to control the risk of COVID-19 in our workplaces. Further, at various times, Westpac has also been required to comply with relevant State/Territory public health order requirements for workers to be vaccinated to attend workplaces within relevant States/Territories. Information about relevant State/Territory public health orders requiring vaccination against COVID-19, and government health advice regarding COVID-19 vaccination generally, is publicly available.

The former Policy was one safety control measure the Group implemented to meet its health and safety obligations and applicable public health order requirements.

Prior to implementing the former Policy on 26 October 2021, Westpac engaged in meaningful and extensive consultation with its employees. The former Policy was subsequently removed effective 17 October 2022. Again this followed consultation with our employees.

Westpac continues to review the health and safety risks associated with COVID-19 in our workplaces in the current context, and to maintain appropriate safety measures to manage those risks.

Kind regards,

Carolyn

Carolyn Hoy (*she/her*)

General Manager, Property, Procurement & Protective Services

Westpac Group

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Sydney NSW 2000



From: Elizabeth Hart <elizmhart@gmail.com>
Sent: Wednesday, January 4, 2023 1:14 pm
To: Peter King <pking@westpac.com.au>
Cc: Emma McArthur <ejminoz@gmail.com>
Subject: Westpac and Covid job mandates - why were employees denied a voluntary decision on this medical intervention?

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For the attention of:

Peter King
Managing Director and Chief Executive Officer
Westpac Group
Via: pking@westpac.com.au

Peter King, in October 2021, the ABC reported that **Westpac had mandated that its staff be 'fully vaccinated' against Covid-19**, see: [Westpac, CBA make COVID-19 vaccines mandatory for all staff](#). (Copy attached.)

[The Westpac website currently states:](#) (Copy attached)

The Westpac Group has implemented an Entry to Workplace Policy that requires employees and others entering our workplaces to be fully vaccinated against COVID-19 by relevant dates set out in the policy (subject to applicable medical exemptions). Our employees are required to comply with the policy regardless of whether they are in customer-facing or non customer-facing roles (as employees in non customer-facing roles are

required to attend the workplace under our Hybrid Working Strategy). Further, **the Westpac Group is required to comply with State/Territory issued public health orders/directions which require relevant workers to be vaccinated against COVID-19 to enter workplaces.** (Emphasis added.)

Peter King:

Q.1. On what basis did Westpac mandate Covid jabs for its staff?

Q.2. What medical evidence underpins this mandated medical intervention?

Q.3. What State/Territory issued public health orders/directions require Westpac workers to be jabbed against Covid-19 to enter workplaces? What medical evidence underpins such issued public health orders/directions?

Q.4. Was Westpac pressured or incentivised by Federal, State or Territory governments to implement workplace Covid job mandates?

Peter King, it appears that Westpac's Covid job mandate for its employees contravenes a health practitioner's obligation to obtain valid consent before a medical intervention, i.e. a person's **voluntary** decision about health care that is made with knowledge and understanding of the benefits and risks involved.

In this regard, the Australian Department of Health and Aged Care has recently confirmed to me that:

"Informed consent should be obtained for every COVID-19 vaccination, as per usual consent procedures for other vaccinations." See Department of Health and Aged Care [letter dated 17 November 2022](#), copy attached.

The Australian Immunisation Handbook states, under "Valid consent":

"For consent to be legally valid, the following elements must be present...It must be given voluntarily in the absence of undue pressure, coercion or manipulation...It can only be given after the potential risks and benefits of the relevant vaccine, the risks of not having it, and any alternative options have been explained to the person."

The Australian Health Practitioner Regulation Agency (AHPRA) has also confirmed to me in writing that practitioners have an obligation to obtain informed consent, i.e.

"Practitioners have an obligation to obtain informed consent for treatment, including vaccination. Informed consent is a person's voluntary decision about health care that is made with knowledge and understanding of the benefits and risks involved." See [AHPRA letter dated 21 September 2021](#), copy attached.

Peter King, on what basis did Westpac implement its Covid-19 jab mandate, what evidence did you use to justify **pressuring, coercing and manipulating** Westpac employees to submit to the Covid-19 jabs?

Why did Westpac remove its employees' freedom to make a voluntary decision - without penalty - about their health care?

I request your early response.

Sincerely

Elizabeth Hart

Independent researcher investigating vaccine products and conflicts of interest in vaccination policy
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Confidential communication

Westpac Banking Corporation (ABN 33 007 457 141, AFSL 233714)

Westpac Institutional Bank is a division of Westpac Banking Corporation
